

Annual Report

2019-20



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MESSAGE FROM EXECUTIVE DIRECTOR

Greetings from VIEWS!

I would like to take the opportunity to thank the almighty for giving me an opportunity to start VIEWS way back in 2002 after witnessing the pain and agonies of people aftermath Super Cyclone in 1999 that hit hard and devastated the Coastal Odisha. The motivation comes from the communities we serve. When I and my team see smiles and happiness in the faces of the socially excluded communities; we feel highly motivated and happy. It helps us to face all the challenges in the sector.



At the outset, I want to thank all my staff for all the hard and impactful work done during the past one year. The journey has been exciting and challenging. I owe all the success to all our stakeholders, namely the donors the staff and volunteers of VIEWS and the support of all our well-wishers. I want to especially appreciate my Board of Governors for providing strategic direction to the organization we have worked towards implementing our projects by streamlining our processes, by integrating and leveraging technology. We continue to fine tune our projects to derive maximum impact with limited costs and resources, hence enlarging the possibilities of our reach.

In the month of May, 2019, the state of Odisha witnessed a devastating “Cyclone Fani” which has totally disrupted the lives and livelihood of many people in the state. But the poorest of the poor were hit the hardest. In this context, the organization focus was to provide immediate relief and rehabilitation to the poor in rural areas and in urban slums.

Over the last year, VIEWS implemented several projects in providing sustainable livelihood, empowering and educating adolescents’ girls, women and children through innovative teaching tools. In this context, Social Capital Credits (SoCCs) is a highly transformative concept as SoCCs are redeemed by young girls and women who carry out tasks that not only help them but their families and communities as well. To put it shortly, do social good to earn SoCCs, and then spend those SoCCs to improve your life. Some of our projects are thriving so well that we are receiving accolades year after year and I am delighted that we are creating lasting impact in the community.

Thank you,

Mr. S. Bheema Rao
Executive Director
VIEWS

ABOUT VIEWS

Voluntary Integration for Education and Welfare of Society (VIEWS) is a growing grass-root organization working towards Quality Education, Sustainable Livelihoods & Food Security among marginal tribal, Dalits and coastal fishing communities in Odisha. Our attempt is to enhance quality education and help reduce the food and nutrition issues faced by tribal, Dalits and the socially deprived by helping them revive organic and multi-cropping practices.

Operating from the poverty pockets of Odisha (India)-home to some of the poorest communities in the world, particularly vulnerable for food insecurity, VIEWS has been working with different national, international agencies and the Government on various high impact projects for the last 12 years enhancing the wellbeing of communities.

Our Focus Areas

- Livelihoods & Food Security
- Promoting Inclusive Education
- Climate Change and Disaster Risk Reduction
- Health

Our future initiatives will continue to create an enabling environment of well-being for the poor with a focus on self-sustaining community led initiatives through knowledge, innovation and transformative action.

VISION AND MISSION

Vision: Empowering marginalized communities to improve their quality of life.

Mission: Bringing holistic development through innovative solutions for a better society.

CORE VALUES

Our shared values bind us together to create visible impact at grassroots level. The values cultivate within the organisation to promote a culture of creativity, responsible and transparency in all matters.

- We are Open and Responsible
- We are Inclusive and Holistic
- We work Collectively and Creatively
- We strive to be fair, transparent, and accountable in all aspects of its work

LEGAL STATUS

- Registered under Societies Registration Act XXI of 1860 vide number GJM No: 7781 of 2008-2009 on 4th April 2008.
- Registered under Foreign Contribution Regulation Act FCRA 1976 vide Registration Number, 104910201, dated: 22/03/2012.
- Registered u/s 12AA of the Income Tax Act 1961 vide no: 38/2012-2013, dated: 10.08.2012.
- Registered u/s 80G (2) & (5) of the Income Tax Act, 1961, vide no: 206/11-12/2012-2013, dated: 10.08.2012.
- Permanent Account Number (PAN) AABTV0563A.
- Tax Deduction Account Number (TAN) BBNV00240C.

APPROACH

IEWS follow a strategic and transparent approach in its projects it undertakes to usher development at the bottom of the pyramid. We follow systematic approach to different functions of management and also for monitoring and evaluation for maximum impact and provide timely reports in order to effectively communicate to all the stakeholders.

IEWS approach towards serving marginalized communities is as follows:-

Inclusive approach: The inclusive approach to sustainable development is a significant factor in eliminating or reducing multidimensional nature of poverty. The tribal population (Dalits) get

excluded from the mainstream development and remain eluded from the opportunities. So, we strive to achieve inclusive development by bringing on board the poorest of the poor.

Community based participatory approach adopted in this proposed project would instil a sense of ownership and commitment from the target communities. Active Citizenship tend to enhance both the quality of the targeted interventions

Technology led: The SOCCs model application in target communities would be application based which will foster digitalization, Innovation and creativity among the young minds.

Gender centric: Gender Equality for development will help to strike the right balance in the society and would pave the way for a just society. Girls and women as target groups would be a focus area of intervention.

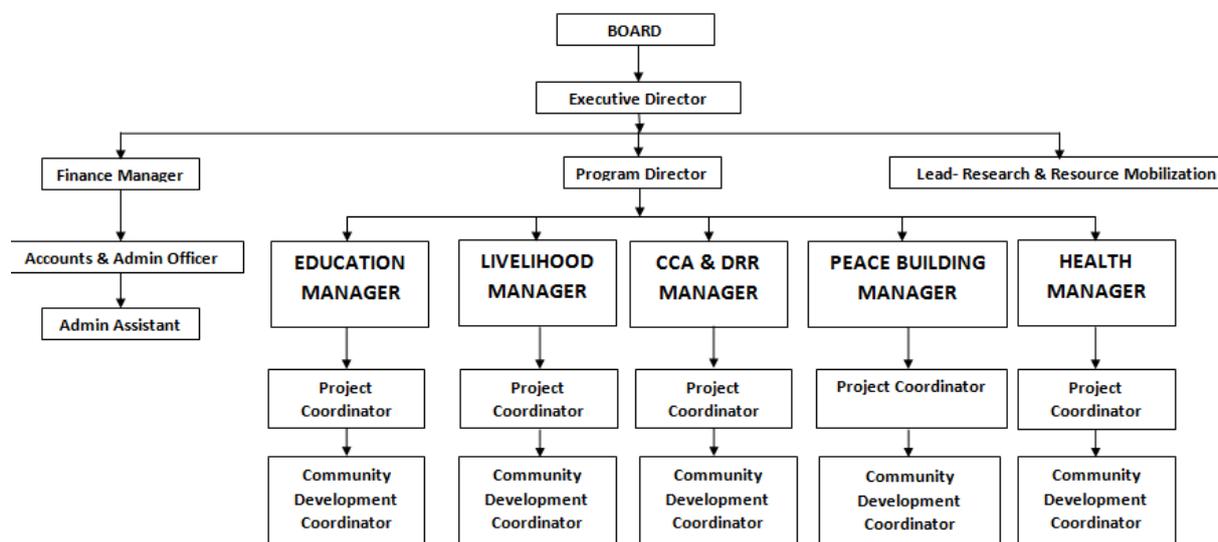
Convergence: The convergence approach of the project would invite more resources in terms of technical and financial support and at the same time the scope for scalability and replicability can be ensured.

Multi-stakeholder approach: The multi stakeholder approach will bring in the expertise, synergies and network which can be leveraged to achieve high impactful outcomes.

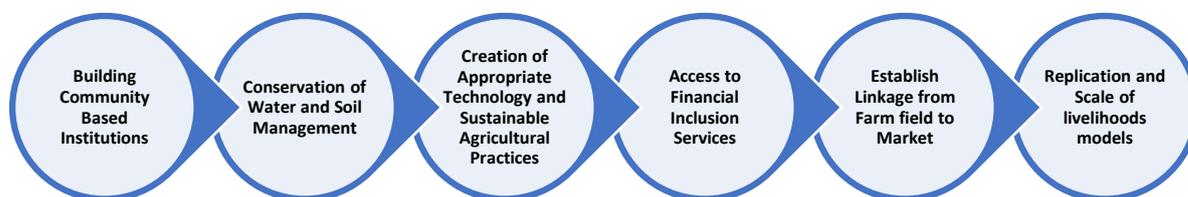
 <p>4 QUALITY EDUCATION</p>	Quality Education & Skill Development (SDG 4)
 <p>5 GENDER EQUALITY</p>	Empowering Children, Women & Families (SDG 5)
 <p>6 CLEAN WATER AND SANITATION</p>	Health and Hygiene - WASH (SDG 6)
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	Provide employment opportunities (SDG 8)
 <p>13 CLIMATE ACTION</p>	Create safe environment (SDG 13)
 <p>17 PARTNERSHIPS FOR THE GOALS</p>	Provide for strong collaborations & partnerships (SDG 17)

Our Organization Structure

ORGANOGRAM OF VIEWS



Sustainable Livelihoods

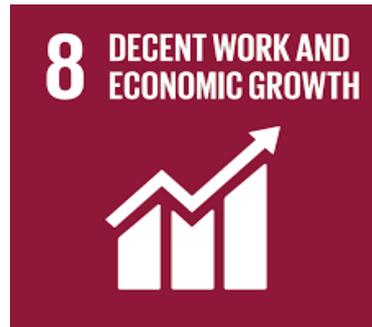


Livelihood Strategy

VIEWs have been implemented community based; market led sustainable Livelihoods models for enhancement of household income at small marginal farmers. During the last year we have made efforts to address livelihood security through community mobilization, input facilitation along with locally suitable practices and technology, skill building and facilitating linkages with various stakeholders. This entailed a range of intervention with focus on building capacities of organisations and community to attain food security at households and community level and thereby enhancing income for sustainable livelihoods. Our future focus will be to implement activities to ensure food security and enhance income through crop intensification and diversification besides undertaking market-led livelihood intervention with small and marginal producers.



IEWS have been instrumental in promoting sustainable livelihood among the ultra poor and marginalized sections of the society. It has implemented specific livelihood models with respect to the interest, skills, need and considering environmental settings and resources in the operational area. Just to name the specific activities, it has promoted Systematic Rice Intensification (SRI), millets as a nutritional and climate tolerant crop, vegetables farming in the backyard of the house (popularly known as kitchen garden) to ensure household nutritional security, mushroom cultivation and promoting women entrepreneurship and micro-enterprise development by producing organic bio-fertilizer and promoting the cause of organic farming and also increasing the income of women.



Sustainable Agriculture and Organic Farming

The Sustainable Agriculture and Organic Farming initiatives funded by NFI, New-Delhi, India has helped VIEWS scale up already initiated activities such as organic farming, SRI, and millet based bio-diverse farming system among 1200 households in 30 villages of Ganjam district of Odisha.





The voice from the community reflects that:

We were very poor. But now I can say that I will not be called as a poor for a long time. This I can say because of VIEWS as the organization has rightly intervened to enhance my skills and capacities in the agricultural sector. The organization trained me on improved package of practices related to paddy, millet and vegetables and also provided handholding support on preparing organic bio fertilizers. The entire process helped me to reduce cost and increase profits. That is why I feel I will not remain poor. said Ms. Kuni Mallik, District: Ganjam, Odisha.

Donor Speaks:

For Five years, NFI partnered with VIEWS to address livelihood security through community mobilization and by applying sustainable agricultural practices and technology to attain food security at the household level said Mr. Neelay Singh, Program Manager, NFI

The promotion of Bio-Fertilizers and Organic Farming project has been funded by United Kingdom of Netherlands Embassy will help women entrepreneurs to manufacture Bio-Fertilizer and sell the produce in the market and use organic methods of farming. The project is carried out among 700 households in 10 villages in the state of Odisha.

The voice from the community reflects that: The soil fertility of the land declined considerably and over the years the yield decreased considerably. We felt that one day our land will turn into barren land if nothing is done immediately. But, with VIEWS intervention in form of strengthening and reviving our CBOs, providing training to prepare organic manure and pesticides for our land and producing bio fertilizers on a communities scale helped to make a turnaround in entire scheme of things. Now, we cultivate our crops using organic manure and pesticides. It has reduced our cost of cultivation and increased our net profit over all. We feel proud that whatever we grow are natural and free from any chemical and pesticides. said Ms. Sandhya Mallik, Village: Ambajhola, District-Ganjam, Odisha.

Reviving Millets through System of Millet Intensification

The Odisha Millets Mission initiative funded by Government of Odisha, has helped the communities in revival and regeneration of millets, which eventually has strengthened the nutritional security of the people. The project is carried out among 800 farmers in 110 villages in the state of Odisha. Around 3000 acres of land was brought under organic farming cultivation.

To quote one of the beneficiary-

“We left Millet cultivation long back but after VIEWS intervention our interest in millet cultivation revived and we could understand how millet is beneficial crop economically and nutritionally. Most importantly, our incomes improved after millet cultivation”. said Damyanti Malik, Village: S. Badapur, District:Ganjam, Odisha.



System of Rice Intensification and Paddy Production

The introduction of System of Rice Intensification and improved package of practices has led to improve in paddy production. The improved package of practices has increased the paddy production, reduced the cost of production; thereby has increased the net profit of small and marginal farmers.



Kitchen Garden Project

The Kitchen Garden project funded by Asia Initiatives was implemented in 23 Villages in Ganjam district of Odisha. The project covered 500 beneficiaries. The beneficiaries belong to the poorest of the poor communities and mostly belong to Tribals and Dalit communities. They cultivated a wide array of vegetables comprising of papaya, drumstick, brinjal, cabbage and other leafy vegetables by applying improved package of practices. The beneficiaries were delighted to see their yield of vegetables has gone up and in some of the cases it has doubled



in comparison to last year.

To quote one of the beneficiary-

“We are nutritionally more secure now; than ever before as now we cultivate a wide variety of vegetables around the year” said Sajani Pradhan, Village-Ambagaon, District-Ganjam, Odisha.

Education

Inclusive Education in Odisha

Children with visual impairments face disproportionate challenges in learning and by the time they reach college, they are significantly under-represented in science, mathematics and other disciplines. The Braille text books especially for the senior classes in the state remains dedicated to printing of text books from class I to VII since the cost is borne by the central government scheme Sarva Siksha Abhiyan. With no similar provision of funds for senior classes, the high school students are mostly left to the mercy of teachers and a few notes

handed over by their seniors. VIEWS with support from the Australian High Commission implemented this project in Andhra Pradesh to support educational challenges for the visually challenged sections of the society. Emirates Airline Foundation supported the audio books project for visually challenged students in Odisha.

Andhra Pradesh

The most notable achievement in this context was the success achieved in blind schools in Andhra Pradesh where the organization created 165 Audio Books in Telugu language and distributed the same in 30 educational institutions in 9 districts meant for the visually challenged students. It also conducted State level seminar on Inclusive Education and many key stakeholders including the collector and other officials participated and appreciated the initiatives

Odisha

VIEWS also discussed the idea with various schools and Odisha Blind Association for selection of books of subjects that require to be urgently recorded. As per suggestions, books were finalized from class 8th to Intermediate under state syllabus with the guidance of blind college teachers. We decided to brand the books as “Cheysta” (An effort) to get the students familiarize with the audio books. The team set up an Audio books recording facility in Bhubaneswar where professionals were engaged to record their voices for the books. The 58 books in audio files were converted in different formats (cd, mp3) to be distributed to schools and organizations working for blind. VIEWS conducted a state level audio books launching ceremony in collaboration with Association for the Blind, The audio books in CD, pen drives were distributed to various schools and college students.

Digital literacy

The Digital Literacy Project was launched on 1st of January 2019 in the Digital Resource Centre set up in Shikarachandi Slum.

The key achievements of the project are as follows:

- 58 adolescent girls and 54 boys were trained in computer basics in 12 months.
- The digital literacy programme covered various subjects including fundamentals of computers, benefits of computers, Microsoft office package, internet, use of search engines, email ID creation.
- LCD projectors, videos and other teaching aids were used to teach the students. Besides the digital classes,
- We organized remedial classes for dropout girls and young women.
- Trainings were conducted on fundamental rights of children, menstrual hygiene, bag making, importance of Girls education etc.
- To sensitize the adolescents, a workshop titled “our slum-our dreams,’ was held. Each adolescent was engaged in teaching 3 children 3 hours every week as a part of SoCCs



redemption. The SoCCs manager maintained the individual SoCCs passbook for the adolescents. The project created impact to enhance digital literacy among 112 adolescents while helping another 300 poor needy children to receive education.

Beneficiary Speaks:-

“It was at this Cheysta Resource Centre that I got a chance to touch Computer for the first time. I can now operate it confidently,” said Uma Jena, a student of class 8.

Donor Speaks:-

“When we make an adolescent girl digitally literate, we make an entire household digitally empowered. Asia Initiatives in collaboration with VIEWS is committed to bring digital literacy to marginalized communities said Surabhi Prabhu, Programme Director, Asia Initiatives, USA.

Educating Adolescent Girls

Bhubaneswar the state capital of Odisha is a home to an ever-increasing migrant workforce from the interior pockets of the state looking for employment opportunities. Majority of these men and women land up in the slums and join the unorganized sector ending up as construction workers, municipality sweepers, housemaids. The children are often left behind to fend for themselves. Although enrolled to nearby government schools, a majority of these children remain disinterested in studies. Many of them –especially the girl’s dropout and stay back at home to raise their younger siblings and cook for their parents. These young women subsequently end up joining their parents in the unorganized sector and the vicious cycle is repeated. Several houses in the slums are replete with stories of early marriages, death due



to early child birth, sexual violence and young mothers deserted by their husbands. There is an immediate need of intervention to help these girls reach their full potential by providing them the right support, education and resources. These young women must be motivated to spend more time in school and complete their education. *Through this project VIEWS inspired and empowered 100 disadvantaged adolescent girls to transform their lives through life skills education, employment and entrepreneurship.*

What the Beneficiary Speaks:-

“I learnt to share my opinions” said Laxmi Reddy, Sikharchandi Slum, Bhubaneswar.

Children’s Education

Jalimunda slum in the city of Bhubaneswar consists of 315 households with a population of 1918 households. A majority of these slum dwellers comprise of tribal communities from Munda tribal communities from Mayurbhanj, Balaore, Keonjhar. A few inmates also belong to Jharkhand, Bihar and Andhra Pradesh. Addiction to local alcohol ‘handia’ keeps both men and women disinterested to work and contribute to their family’s income. This had led to neglect of children’s



education and health. In absence of family planning, most families have more than four children and the girls in this community are forced to discontinue education and take care of their younger siblings.

IEWS established a School in Jalimunda and Shikarachandi Slum of Urban Bhubeswar. We are providing quality education to 90 poor and underprivileged children in these two slums. Swiss League Catholic Women Fund supported for establishment of child friendly education centres for holistic empowerment of children through innovative teaching methods. Along with education, we also organising personal health and hygienic solutions, parents’ teachers’ meetings and door visits for overall improvement of the children’s education in these slums.

Health

UNFPA-Bhubaneswar in collaboration with IEWS organised a Capacity Building Workshop for NGOs on Sexual Reproductive Health and Rights on 28th November 2019 at Hotel Suryansh, Bhubaneswar with an aim to measure the progress made in Odisha with regards to ICPD goals and to understand the challenges ahead.



The main objective of this workshop was to:

- Reinforce ICPD mandate to promote reproductive health and rights
- Build perspective on diverse sexual and reproductive health needs of different communities (young people, persons with disability, urban migrants, LGBT Community, girls and women)
- Understand the progress made so far and challenges ahead

73 participants from 49 CSOs from 11 districts of Odisha attended the workshop. Dr. Deepa Prasad, State Programme Coordinator, UNFPA-Bhubaneswar set the context of the workshop presented on “**Sexual Reproductive Health and Rights Where are we at ICPD+25?**” She presented the data of India Trajectory: Gains and Challenges from 1994 to 2019 and highlighted the achievements of Odisha and India. The CSOs actively participated in an open discussion on various issues and possible challenges related to SRH from the field and discussed the Roadmap for integrating SRH in ongoing programmes.

Donor Speaks

We have partnered with VIEWS for strengthening of Adolescent Friendly Health Clinic and Capacity Building of NGOs in Odisha on Sexually Reproductive Health and Rights said Mr. Kumar Manish, State Project Officer, UNFPA, Bhubaneswar



Climate Change and DRR

The state of Odisha in India has been experiencing the severe impact of extreme weather events. The most recent manifestation of such event is the “Cyclone Fani” which hit the Odisha coasts on 3rd May, 2019 and caused large scale devastation. Heavy rainfall and high-speed winds damaged houses and properties across the city. However, the most



affected were the slum dwellers of the city- many of who were rendered homeless. Residents of most city slums were left with no roofs over their heads, no food or clean water. The thatched roofs of almost all the houses in Jalimunda sahi, one of the worst affected in the cyclone were blown away due to the heavy winds and houses were left with only mud walls. Of the 350 households; more than 158 houses had been fully damaged. VIEWS with support from Terre Des Hommes (TDH) implemented the relief and rehabilitation project and distributed Food, Nutrition, Hygiene Kits and Shelter support items among the beneficiaries.

Donor Speaks

Inclusion of Sanitary Napkins in relief kits is very important considering the needs of the young teen, adolescent girls and women in the post disaster settings. Said Chandan Desai, TDH, Germany

Rehabilitation work for Cyclone Fani Victims in Puri District

On 3rd May, 2019, the state of Odisha has been hit by an extremely severe cyclonic storm named “Fani” and the landfall of the cyclone was in the Puri district of Odisha. It completely devastated physical infrastructure and natural ecosystem of the state. The poor people houses have been completely damaged as the cyclonic storm touched 200 km/h wind speed.

All the thatched and tinned roofs have been blown off and plastic sheets. In this context, the requirement for a stable roofing solution was the need of the hour. So, in this regard, Daigeo, CAF and VIEWS came together and provided the affected families with sustainable roofing solutions for families affected in the cyclone and also to school children by rendering support in building the school wall. The broad objective of the project was to support families in Nimapada (near Diageo plant) in Puri with shelter (GI sheets for houses) and also to support the schoolchild in the community by rebuilding the damaged school building.

There are lot of families in Nimapada (near Diageo plant) who have reported loss of shelter and damage of the school building. Diageo wishes to support these families to rebuild their lives back to normalcy. The key project activities that were undertaken in association with CAF India are as follows

- School building boundary wall was constructed.
- 900 GI sheets distributed to 300 households in active collaboration with Diageo in Nimapada area.

The total numbers of beneficiaries (300 affected families) were covered and one school building boundary wall constructed in Nimapada district of Odisha, India.

Workshops, State Level Consultation and International Seminars

- State Level consultation on Coastal Livelihood and Fisheries organized by VIEWS on 6th January, 2020 to understand the issues and challenges faced by fisher folk communities and its way forward.
- International Seminar on Small Scale Fisheries was organized by University of Waterloo, Canada on 25th – 30th August, 2019. The seminar was attended by the Mr. S.Bheema Rao, Executive Director, VIEWS. Mr.S. Bheema Rao presented the current status of small scale fishing communities in Coastal Odisha



GOVERNANCE

BOARD OF GOVERNORS

D. RAMA RAO
President

MICHAEL GOVINDRAJ
Vice President

S.BHEEMA RAO
Secretary cum Executive Director

PREETI ABHRAHAM
Joint Secretary

G.KRISHNA RAO
Treasurer

CHANDRA SEK HAR
Executive Member

Our board consists of seven members who have come together from diverse domain and expertise ranging from a Development Professional, Social Welfare, Social Entrepreneur, Journalism and Mass Communication. They set the strategic direction and provide mentoring in the organization thematic areas.

The board facilitates and oversees the management team as it serves the interest of all stakeholders.

The five main tasks of the board are:

- Strategic Direction
- Policy Formulation
- Supervision of Management
- Resource Mobilization

The board of governors since inception has provided strategic leadership to the organization. During the year 2019-20, the board has discharged the following responsibilities with high governing standards:

- Providing thought leadership and setting the strategic direction and policies that serves the best interest of the organization and its stakeholders.
- Approve the annual action plan and budget
- Ensure Organization's Accountability and transparency
- Identify the strategic opportunities in Resource Mobilization
- Ensure processes in place to accommodate stakeholder views
- Provide timely support and direction to the Management.

INTELLUCTUAL CAPITAL

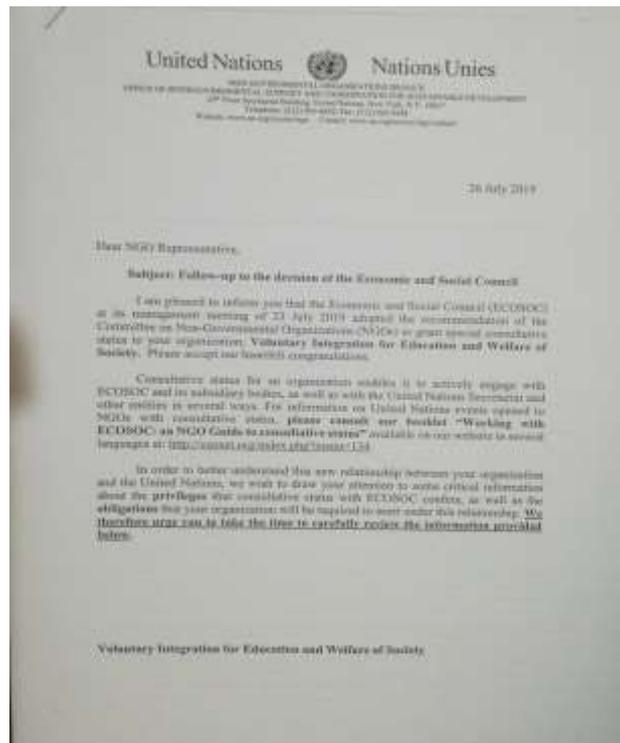
We have a strong in-house team well equipped and experienced in technical and management capabilities covering the areas of:

- Programmes
- Disaster Management
- Resource Mobilization
- Quality Improvement
- Monitoring & Evaluation

Internship

- Five students from KIIT university, Odisha has worked in understanding livelihood and its dynamics in the Slums of Bhubaneswar and rural areas of Ganjam district of Odisha.
- Ms. Sahana Afreen, AIF Fellow worked with VIEWS in the area of livelihood and organic farming.

AWARDS & ACCOLODES



Special Consultative Status UN's Economic and Social Council

- VIEWS was awarded the Special Consultative Status of the UN's Economic and Social Council.
- VIEWS received South Asia E-NGO Finalist Award from Digital Empowerment Foundation towards inclusive education for visually challenged students in 1st February 2020

Financial Summary

RECEIPTS	AMOUNT (Rs.)	PAYMENTS	AMOUNT (Rs.)
<u>Opening Balance</u>		<u>Programme Expenditure</u>	
Cash in Hand	1,545.00	<i>Project Expenditure (FC)</i>	
Cash at Bank	31,25,601.03	Project-Promoting Inclusive Education	1,03,583.00
Grant Receipts:		Project- Empowerment of Adolescent Girls and young women	1,68,137.00
FC Grants	88,84,018.08	Project-Enhancing Learning Capabilities of Visually Challenged students	1,20,121.00
Local Grants	13,48,132.00	Project: Restoration Support for FANI Cyclone	15,20,118.00
Donations	58,500.00	Project-Promoting Inclusive Education in AP	10,26,049.00
Bank Interest	1,40,370.00	Project-Promoting Digital Literacy	86,273.00
-		Project: Promoting Nutritional Security through Kitchen Garden	38,167.50
		Project: Empowerment of Girls & Women through Education and Enterprise Development	1,37,197.00
		Project: Improving Smallholders' Livelihoods through Agriculture and Allied Intervention	8,19,339.00
		Project: Inclusive Education for Visually Challenged Persons	43,800.00
		Project-Promoting Organic Farming through Women Collectives	3,48,468.00
		Project-Relief and Rehabilitation support to FANI Cyclone Victims	11,21,181.00
		Project-Conflict Transformation and Peace Building in Gajapati district	2,17,290.00
		Project Expenditure (Local)	
		Project-Capacity Building of NGOs on SRH	1,06,622.00
		Project-Skill Training of Rural Youth	7,730.00
		Project-Promotion of Millets in Tribal Areas	8,21,946.00
		Bank Charges (Local)	95.80
		Bank Charges (FC)	1,253.70

		Advance & Security Deposits	31,000.00
		Grant Transferred to Reaching Hand	6,43,819.00
		TDS	916.00
		Closing Balance:	
		Cash in Hand	12,226.00
		Cash at Bank	61,82,834.11
	1,35,58,166.11		1,35,58,166.11

OUR VALUED PARTNERS

Our donors are International agencies, corporates, foundations, bilateral agencies and individual philanthropists, who support our diverse areas of work and organisational development

INTERNATIONAL FUNDING AGENCIES

- Asia Initiatives, USA
- Australian High Commission, New Delhi
- National Foundation for India, New Delhi
- The Hans Foundation, New Delhi
- Australian Consultative General, Chennai
- Consulate General of the Federal Republic of Germany
- Embassy of the Kingdom of Netherlands, New Delhi
- Charity Aid Foundation, New Delhi
- Terre Des Hommes, Germany
- KIREA, Canada
- Global Greengrants Fund, USA
- Emirates Airlines Foundation, UAE
- Miseroer (SWAD Network), Germany
- UNFPA, Bhubaneswar
- Swiss League Catholic Women Fund, Switzerland
- America-India Foundation

GOVERNMENT DEPARTMENTS

Long and synergistic collaboration with state and national governments help us achieve scale and maximise the reach of benefits among the rural and urban poor in Odisha

- Odisha Millets Mission
- IMAGE, Bhubaneswar
- NABARD, Berhampur

CONTACT US

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